

CAREER DEVELOPMENT

Nonprofit Leadership Development Experiential Minor Internship Requirements and Process for Students

OVERVIEW

The purpose of the Nonprofit Leadership Development experiential minor is to help prepare liberal arts majors for leadership roles with non-profit organizations

CONTACTS

Faculty Advisor – Dr. Mindy Mahon (melindamahon@augustana.edu)

CORE Contact and Internship Registration -- Bobbie Tidball (bobbietidball@augustana.edu)

INTERNSHIP & CORE REQUIREMENTS

1. Completion of the following CORE activities in consultation with a Career Coach:
 - a. Informational Interview (conducted during the internship as part of the CORE internship requirements)
 - b. Action Plan: Developing Career Goals (Completion of Viking Score Preparation Signature Activity: Career Goal with Career Coach)
2. Completion of four LinkedIn Learning courses relevant to working with and/or leading nonprofit organizations. These courses should be chosen in consultation with the academic advisor. Courses are typically 60-90 minutes in length. A list of videos to choose from will be provided by the academic advisor.
3. Completion of a minimum of 300 hours of internship in one or more a nonprofit organization(s) with a satisfactory supervisor evaluation. The internship must be registered for 0 or more credits and must be approved by the faculty advisor.
4. Development and presentation of a portfolio/reflection paper that exemplifies the knowledge, abilities and dispositions relevant to the experiential minor, and illustrates how the student has met the goals of the experiential minor. Guidelines for completing the portfolio/reflection paper will be provided by the academic advisor.

EXAMPLES OF INTERNSHIP SITES

American Red Cross QC

Argrows House

GiGi's Playhouse

Heart of Hope Ministries

Niabi Zoo

NormaLeah Ovarian Cancer Initiative

Heartland Hospice

World Relief

Family Resources

Tapestry Farms

Rock Island Urban Farmers

Gilda's Club

PROCESS FOR COMPLETING THE MINOR

1. Meet with Faculty Advisor to learn more about the experiential minor
2. Declare the minor with the registrar's office
3. Meet with CORE for an introductory meeting (appointments can be made through Handshake)
4. Complete Career Goal Activity
5. When ready, meet with CORE to discuss searching for internships
6. Apply and interview for internships
7. Once offer is received, confirm with Faculty Advisor that internship site counts towards the minor
8. Register your internship through CORE (appointments can be made through Handshake)
9. Complete required coursework through internship course and any additional assignments required by minor